## **ENVIRONMENTAL POLICY**

## ECONOMIC PROSPERITY WITHOUT COMPROMISING THE ENVIRONMENT

We believe that the spirit of innovation that drives our company is an essential factor in our success.

Our commitment to the protection of the environment takes into account both the significant environmental aspects that are general in the mining industry and those that take on particular importance in the specific context of the realization of each of our projects.

- We will respect legal requirements applicable in environment as well as all conditions required at the time of issue of our permits and authorizations.
- We will efficiently manage our surface water and groundwater resources at all stages of our projects' life cycle.
- We will optimize our fossil fuel consumption to minimize greenhouse gas emissions, given international efforts to combat climate change.
- We will contribute to the preservation of local biodiversity during the development of our mining projects.
- We will take the precautionary measures necessary to mitigate the nuisance factors that may result from our operations such as noise, dust, vibrations and light.

- We will safely manage the use and storage of hazardous goods necessary to our operations.
- We will develop training and awareness programs that allow our staff to understand the environmental issues related to our operations and to understand what we expect from them to achieve the objectives we have set.
- We will communicate our health and safety requirements to our suppliers and subcontractors and we will make sure that they are respected.
- We will work with our partners in the development, testing and refinement of innovative technology solutions that support environmental protection.
- We will annually review our commitments, objectives and performance.

We believe that by developing our mining projects and managing our industrial processes in an eco-efficient way, we will be able to optimize the use of resources, prevent pollution and continuously improve our environmental performance.

Luc Lessard, Eng.

President, Chief Executive Officer and Director

Mario Caron, End.

Chairman of the Board of Directors

