

## PUBLIC PARTICIPATION POLICY

# PRINCIPLES TO ENSURE SUSTAINABLE AND SINCERE PARTICIPATION AND COLLABORATION

We believe that the commitment of stakeholders throughout the life cycle of our projects in order to encourage their participation in any activity that is of interest to them is essential to building projects in harmony with their culture and values.

We wish to build around our values a solid foundation of guiding principles to bring together the favorable conditions for a constructive and sustainable participatory system.

The ambition of Falco Resources is to be recognized as a corporate citizen essential to the development of communities capable of mobilizing to meet the challenges of our modern societies.

**Transparency**

**Integrity**

**Determination**

**Audacity**


### Guiding Principles

- We will make available up-to-date, factual, sincere, understandable information adapted to the needs of the community.
- We will demonstrate a spirit of listening, openness and respect in our relations with the community.
- We will develop appropriate participatory mechanisms to mobilize all concerned audiences and to encourage a diversity of expressions.
- We will set up feedback to answer questions asked and issues raised by mitigation measures or by opportunities for collaboration.

The ambition of Falco Resources is to engage in a process of positive and constructive dialogue by facilitating the participation of all interested persons in order to inform its decision-making based on their social, economic, environmental and cultural interests.



**Luc Lessard**, Eng.  
President, Chief Executive Officer and Director



**Mario Caron**, Eng.  
Chair of the Board of Directors